Bharati Vidyapeeth
(Deemed to be University), Pune
School of Distance Education

Name of the Assignment Setter:	Dr. Hema Mirji				
Course:	MBA(HR)	Class:		SDE	Semester:	IV

Subject:	HR Analytics

Q.1) Attempt **ANY ONE** of the Following (**1000 Words**) **(10)**

    a) **Explain Meaning and role of HR Analytics in Management.**

    b) **Describe in detail HCM : 21 model in detail.**

Q.2) Attempt **ANY TWO** of the Following (**800 Words**) **(12)**

    a) **Explain methods of data collection, data sources in detail.**

    b) **What is importance of risk analysis in Human Capital management?**

    c) **Describe various approaches of Human Capital Measurement for performance management.**

    d) **Describe the concept of predictive analytics with help of second and third generation metrics.**

Q.3) Write Short Notes on (**ANY TWO**) **(08)**

    a) **HR Analytics benefits to industry**

    b) **Types of HR metrics**

    c) **HR analytics tools**

    d) **Implementation of HR analytics**

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