

Bharati Vidyapeeth
(Deemed to be University), Pune
School of Distance Education

Assignment No.		Name of the Assignment Setter:		Mr.YASHWANT KUMAR	
Course Code:	HR04	Class:	MBA/E-MBA/MBA-HR	Semester:	IV

Subject:	PERFORMANCE MANAGEMENT SYSTEM
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Q.1) Attempt **ANY ONE** of the **Following (1000 Words)** (10)

- a) Discuss the different forms of performance Appraisal.
- b) Explain the objective and advantages of Performance Appraisal.

Q.2) Attempt **ANY TWO** of the **Following (800 Words)** (12)

- a) In what way measures to improve performance management system.
- b) Why human resource accounting is linked with performance management?
- c) How one can link between existing performance management system and achievement of set organizational goal?
- d) Explain how you can use Balance Scorecard method for effective performance management system?

Q.3) Write Short Notes on **(ANY TWO)** (08)

- a) Linking Performance to pay
- b) Team Performance
- c) Role of Line Managers
- d) Performance Reward

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