

Bharati Vidyapeeth
(Deemed to be University), Pune
School of Distance Education

Assignment No.: 1

Course:	MBA (HR)	Class:	MBA (HR) -I	Semester:	II
----------------	-----------------	---------------	--------------------	------------------	-----------

Subject:	Organizational Development and Change Management
-----------------	---

Q.1) Attempt ANY ONE of the Following (1000 Words) (10)

- a) Elucidate different Model of Organizational Change?
- b) Explain the term Transactional Analysis? What is the role of Transactional Analysis in bringing about change?

Q.2) Attempt ANY TWO of the Following (800 Words) (12)

- Discuss the forces for resistance to change? Can management of an organization minimize resistance to change? Discuss some tactics for overcoming resistance?
- a)
 - b) Explain the term OD Intervention? Discuss any two types of Intervention.
 - c) Elaborate Diagnostic Model?
 - d) Describe the growth and evolution of OD?

Q.3) Write Short Notes on (ANY TWO) (08)

- a) Behavioral Modeling
- b) Competencies of an Effective OD practitioners
- c) Role Negotiation Technique
- d) Coaching and Mentoring

* * * * *