

Bharati Vidyapeeth
(Deemed to be University), Pune
School of Distance Education

Assignment No.: 1

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| Course: | MBA | Class: | MBA I | Semester: | II |
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| Subject: | Human Resource Management |
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Q.1) Attempt ANY ONE of the Following (1000 Words) (10)

- a) Define Human Resource Management with its importance.
- b) Discuss the structure of HR department in an organisation.

Q.2) Attempt ANY TWO of the Following (800 Words) (12)

- a) Explain Process of HRP in detail.
- b) What is recruitment? Explain sources of recruitment.
- c) Elaborate concept of career development with example.
- d) Discuss any Two On- the Job methods of Training with its advantages.

Q.3) Write Short Notes on (ANY TWO) (08)

- a) Explain the process of Job Evaluation.
- b) Discuss the importance of Performance Appraisal in an Organisation.
- c) What is employee Relationship Management? Discuss issues in ERM.
- d) Discuss various types of Fringe Benefits provided to Employees.
