

**Bharati Vidyapeeth**  
**(Deemed to be University), Pune**  
**School of Distance Education**

Assignment No.	1	Name of the Assignment Setter:			
Course:	MBA (HR)	Class:	MBA II	Semester:	III

Subject:	(MBA HR-06) HRD Instruments
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**Q.1) Attempt ANY ONE of the Following (1000 Words) (10)**

- a) What is an Assessment Center?
- b) Explain methods and techniques of assessment.

**Q.2) Attempt ANY TWO of the Following (800 Words) (12)**

- a) Explain OD interventions with examples.
- b) Describe principles of test construction.
- c) Discuss in detail FIRO-B, PE Scale.
- d) Explain the Power enhancer scale with examples.

**Q.3) Write Short Notes on (ANY TWO) (08)**

- a) Organizational learning
- b) Clerical test/ Mechanical test
- c) Ethical values
- d) Organizational improvement

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