

**Bharati Vidyapeeth**  
**(Deemed to be University), Pune**  
**School of Distance Education**

<b>Assignment No.</b>		<b>Name of the Assignment Setter:</b>	<b>YASHWANT KUMAR</b>		
<b>Course code</b>	<b>HR02</b>	<b>Class:</b>	<b>MBA</b>	<b>Semester:</b>	<b>III</b>

<b>Subject:</b>	<b>LABOUR LAWS</b>
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Q.1) Attempt **ANY ONE** of the **Following (1000 Words)** (10)

- a) Why do workers join trade unions? What are the problems faced by trade unions India?
- b) Mention the Strategies for the settlement of Disputes under Industrial Disputed act.

Q.2) Attempt **ANY TWO** of the **Following (800 Words)** (12)

- a) State the theories of Industrial Relations and their relevance in present Indian context.
- b) Explain the Provisions of the Maternity Benefit Act.
- c) Explain the salient provision of the Factories Act. 1948 regarding health and safety of the workers
- d) Explain the powers and duties of various grievance settlement authorities under the industrial Disputes Act, 1947.

Q.3) Write Short Notes on **(ANY TWO)** (08)

- a) Arbitration
- b) Tripartite bodies
- c) Collective Bargaining
- d) Law related to domestic enquiry.

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