

Subject : Human Resource Management

Day : Wednesday

Date : 01/06/2016



Time : 02.00 PM TO 05.00 PM

Max Marks : 80 Total Pages : 1

N. B. :

- 1) Attempt **ANY FIVE** questions from section – I.
 - 2) Attempt **ANY TWO** questions from section – II.
 - 3) Answers to both the sections should be written in the **SAME** answer book.
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SECTION - I

- Q. 1** Define Human Resource Management. Explain the functions of Human Resource Management. (10)
- Q. 2** What is Human Resource Planning? Explain the process of Human Resource Planning. (10)
- Q. 3** Define Training. Explain the process of Training. (10)
- Q. 4** What is performance appraisal? Explain any two methods of performance appraisal. (10)
- Q. 5** What are different statutory deductions? (10)
- Q. 6** Define Industrial Relations and explain the role of Trade Union in Industrial Relation. (10)
- Q. 7** Write short notes on **ANY TWO** of the following: (10)
- a) Evolution of HRM
 - b) Recruitment
 - c) Career Development

SECTION - II

- Q. 8** Sketch a suitable orientation programme for IT Industry inducting 50 new employees. (15)
- Q. 9** Prepare a Performance Appraisal system for manufacturing Industry employing 100 employees. (15)
- Q.10** Prepare a compensation programme for operators of small scale Industry. (15)

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