

Subject : Elective-I a) Employee Relationship Management (HR)

Day : Monday
Date : 13/06/2016



Time : 10.00 AM TO 1.00 PM
Max Marks : 80 Total Pages : 1

N.B:

- 1) Attempt any **FIVE** questions from Section-**I** & any **TWO** from Section- **II**.
 - 2) Answers to both the Section should be written in the **SAME** answer book.
 - 3) Figures to the right indicate **FULL** marks.
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SECTION-I

- Q.1** Define labor Management Relation. Explain the functions of Labor Management relation system. (10)
- Q.2** How accidents are prevented? (10)
- Q.3** What is International Labor Relations? Describe the structure of International Labor relation. (10)
- Q.4** Describe the structure of legislative framework governing labor Management relation. (10)
- Q.5** Define labor Law. Describe the Historical development of labor Law In India? (10)
- Q.6** What is collective bargaining? What are the principles of collective bargaining? (10)
- Q.7** Write Short Note: (Any TWO) (10)
- a) Role of Labor union in Industrial Relations
 - b) Ergonomics
 - c) Jurisprudence

SECTION-II

- Q.8** Draft program for H.R manager of manufacturing company to maintain industrial peace and Harmoniums relations. (15)
- Q.9** Prepare legislative framework for H.R manager of a multinational company for governing labor relations. (15)
- Q.10** Prepare a detail Safety Training Program for medium sized Chemical industry employing around 1000 employees. (15)

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