

Subject : Elective-II a) Labour Legislation (HR)

Day : Tuesday
Date : 20/12/2016



Time : 10.00 AM TO 1.00 PM
Max Marks : 80 Total Pages : 1

N.B.:

- 1) Attempt **ANY FIVE** questions from Section – I and attempt **ANY TWO** questions from Section - II.
- 2) Answers to both the sections should be written in the **SAME** answer book.
- 3) Figures to the right indicate **FULL** marks.

SECTION - I

- Q.1** Give an overview of Trade Union Movement in India along with the legislative enactments. [10]
- Q.2** Define ‘Industry’ and ‘Industrial Disputes’ by giving examples under the Industrial Dispute Act, 1947. [10]
- Q.3** Discuss the concept of ‘Natural Justice’ with respect to Industrial Jurisprudence. [10]
- Q.4** Elucidate the provisions as to ‘Safety’ of the workers under the Factories Act, 1948. [10]
- Q.5** Define ‘Retrenchment’. Discuss the conditions precedent to ‘Retrenchment’ of workman provided by Industrial Dispute Act, 1947. [10]
- Q.6** “No employee in an establishment is under an obligation to work for more than 5 hours continuously”. Discuss the provisions as to interval for rest and holidays under the Shops and Establishment Act (The Bombay Act, 1948). [10]
- Q.7** Write short notes on **ANY TWO** of the following: [10]
- a) Public Utility Service
 - b) Role of ‘Occupier’ under The Factories Act, 1948
 - c) Kinds of Strikes

SECTION - II

- Q.8** As an employer, draft the various acts and omission constituting misconduct as envisaged under the Industrial Employment (Standing Orders) Act, 1946. [15]
- Q.9** Discuss the provisions as to resolution of disputes under the Industrial Dispute Act, 1947. (State intervention) [15]
- Q.10** “The employer is not entitled to deduct from the wages of an employed person, the deductions which are not authorized by law”. Comment, based on the Payment of Wages Act, 1936. [15]

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