Subject : Human Resource Management

Day : Friday   **S.D.E.** ‖‖‖‖‖‖‖‖‖‖‖   Time : 10.00 AM TO 1.00 PM

Date : 16/12/2016   **33273**   Max Marks : 80   Total Pages : 1

N. B. :
1)   Attempt **ANY FIVE** questions from Section – **I**. Each question carries **10** marks.
2)   Attempt **ANY TWO** questions from Section –**II**. Each question carries **15** marks.
3)   Answers to both the sections should be written in the **SAME** answer book.

SECTION - I

Q. 1   Explain scientific management theory with examples.

Q. 2   Highlight different operative functions of Human Resource Management.

Q. 3   State with illustrations different sources of recruitment.

Q. 4   Describe various constituents for wage determination.

Q. 5   What is training need analysis and how it helps HRM?

Q. 6   Define grievance? Explain steps involved in grievance redressal process.

Q. 7   Write short note on **ANY TWO**:
   a) Induction
   b) Development
   c) Industrial Disputes

SECTION - II

Q. 8   You have selected an officer for Wage and Salary Administration. Prepare a detailed note on his duties, responsibilities as well as his daily work schedule.

Q. 9   After one year's exhaustive training to a batch of 20 BCA, it is now ready for further placement in the organization. Prepare an evaluation form to be filled in by each trainee on his/her completion of one year's training.

Q.10   Your organization has recently acquired a unit producing products similar to yours but the said unit is in losses. Prepare an exhaustive note to the CEO of acquired unit on "Employee Development".

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