

Subject : Human Resource Management

Day : Friday
Date : 09/12/2016



Time : 02.00 PM TO 05.00 PM
Max Marks : 70 Total Pages : 1

N.B.:

- 1) Attempt any **THREE** questions from section –I and any **TWO** questions from Section –II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SAME** answer book.
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SECTION- I

- Q.1** Discuss the concept of HRM in Changing Environment. (14)
- Q.2** Define Selection. Discuss the process of Selection in detail. (14)
- Q.3** Define the term Job analysis. Explain in detail the process of Job analysis. (14)
- Q.4** Discuss the factors affecting Wage and Salary administration. (14)
- Q.5** Write Short Notes on any **TWO** of the following: (14)
- a) 360 degree appraisal
 - b) Grievance Management
 - c) Succession planning

SECTION-II

- Q.6** Design a training Calendar for Six months (Jan- June) for marketing managers of a company. (14)
- Q.7** Prepare a blue print of Grievance Management System for a software company in Metro City. (14)
- Q.8** Design an Induction programme for newly recruited Production Supervision in MNC. (14)

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