

**Subject : Elective-II : Organizational Theory, Structure & Design (Human Resource Management)**

Day : Saturday

Date : 11/06/2016



Time : 10.00 AM TO 1.00 PM

Max Marks : 70 Total Pages : 1

**N.B:**

- 1) Attempt **ANY THREE** questions from Section-I and **ANY TWO** questions from Section-II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Both the sections should be written in the **SAME** answer books.

**SECTION-I**

- Q.1** Identify and explain the factors that determine the organization structure. (14)
- Q.2** Explain in detail Porter's Competitive Strategies. (14)
- Q.3** What are the characteristics of a system and explain how an organization operates as a system? (14)
- Q.4** Define strategy? What are the various types of Organizational strategies? (14)
- Q.5** Write short note on **ANY TWO** : (14)
- a) Informal organizations
  - b) Bureaucratic structure
  - c) Organic management process

**SECTION-II**

- Q.6** "The virtual organization structure is the most suitable for today's dynamic environment". Do you agree? Explain. (14)
- Q.7** What organization structure would you propose for the following? Why? (14)
- a) A Company manufacturing a single product or products which are related with each another.
  - b) A Company manufacturing diverse products.
  - c) A Company manufacturing sports ware.
- Q.8** 'Culture determines organization structure'. Critically evaluate this statement. (14)