

Subject : Human Resource Management

Day : Saturday
Date : 04/06/2016



Time : 10.00 A.M. TO 01.00 P.M.
Max Marks : 70 Total Pages : 1

N.B.:

- 1) Attempt any **FOUR** questions from Section-I and any **TWO** questions from Section-II.
 - 2) Both the sections should be written in the **SAME** answer book.
 - 3) Figures to the **RIGHT** indicate full marks.
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SECTION-I

- Q.1** Discuss the scope and objectives of Human Resource Management. (10)
- Q.2** Briefly explain the process of recruitment and distinguish between 'recruitment' and 'selection'. (10)
- Q.3** What do you understand by Human Resource Planning process? (10)
- Q.4** Discuss in brief the various methods of training. (10)
- Q.5** Write short notes: (**Any Two**) (10)
- a) Methods of collecting job data
 - b) Succession Planning
 - c) Potential evaluation.

SECTION-II

- Q.6** Design a recruitment plan for an IT company, for middle-level managerial positions across the Sales, Marketing and Finance departments. (15)
- Q.7** Highlight the role of Trade Unions in fostering sound Industrial Relations, in the present changed and challenging economic scenario. (15)
- Q.8** As an HR Manager you have been asked to draw up plans and policies for "Employee Empowerment". Design a workable plan in this connection. (15)

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