

Subject : Elective-II : Training & Development Methodology (Human Resource Management)

Day : Saturday

Date : 04/06/2016



Time : 02.00 P.M. TO 05.00 P.M.

Max Marks : 70 Total Pages : 1

N.B.

- 1) Attempt any **FOUR** questions from Section – I and attempt any **TWO** questions from Section – II
 - 2) Answers to both the sections should be written in the **SAME** answer book.
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SECTION - I

- Q.1** Define training. Explain the concepts of management development with various approaches. **(10)**
- Q.2** Explain in detail various methods of training? Which method do you consider the best for training employees in IT Company? **(10)**
- Q.3** Explain the factors that a training manager should keep in mind in selecting trainer for effective training programme. **(10)**
- Q.4** What is training evaluation? Outline the steps involved in training evaluation. **(10)**
- Q.5** Discuss any two learning theories. **(10)**
- Q.6** Write short note on any **TWO** **(10)**
- a) Off the Job Training
 - b) Audio – Visual Aids
 - c) Training Needs Assessment

SECTION - II

- Q.7** Prepare an evaluation form, to be filled in by trainee after completion of one week's induction programme. **(15)**
- Q.8** Your management has asked you, as its newly appointed Training Manager, to prepare a note on various training aids needed by the organization to equip its newly set up training hall. Prepare the suitable note. **(15)**
- Q.9** Prepare a schedule giving course details and faculty for a one week training programme for middle management personnel. Imagine the details desired by you and prepare the schedule for one week training programme at a hill station in your state. **(15)**

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