

**Bharati Vidyapeeth  
(Deemed to be University), Pune  
School of Distance Education**

<b>Name of the Assignment Setter:</b>		<b>Dr.Pravin Sadashiv Mane</b>			
<b>Course:</b>	<b>MBA 20-21</b>	<b>Class:</b>	<b>MBA</b>	<b>Semester:</b>	<b>II</b>
<b>Subject:</b>	<b>Human Recourse Management</b>				
<b>Q.1)</b>	<b>Attempt ANY ONE of the Following (1000 Words)</b>				<b>(10)</b>
<b>a)</b>	Explain in detail scope and importance of human resource management in today's business environment.				
<b>b)</b>	Discuss in detail Challenges in the field of human resource management				
<b>Q.2)</b>	<b>Attempt ANY TWO of the Following (800 Words)</b>				<b>(12)</b>
<b>a)</b>	What are the factors affecting human resource planning				
<b>b)</b>	Discuss in details Job Analysis				
<b>c)</b>	What is training? Explain various methods of training.				
<b>d)</b>	Explain the concept of wages and salary in detail				
<b>Q.3)</b>	<b>Write Short Notes on (ANY TWO)</b>				<b>(08)</b>
<b>a)</b>	Performance Appraisal				
<b>b)</b>	Career Planning				
<b>c)</b>	Industrial Relations				
<b>d)</b>	Recruitment and Selection				
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