

Bharati Vidyapeeth
(Deemed to be University), Pune
School of Distance Education

Name of the Assignment Setter:		Dr. Hema Mirji			
Course:	MBA(HR)	Class:	SDE	Semester:	IV

Subject:	HR-Audit
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Q.1) Attempt ANY ONE of the Following (1000 Words) (10)

- a) **Describe the concept of HR Audit? Explain the need and importance of HR-Audit.**
- b) **Define HR-Audit. Explain the approaches to HR-Audit in detail.**

Q.2) Attempt ANY TWO of the Following (800 Words) (12)

- a) **Explain the process of conducting HR-Audit with the help of any of the function of HR of your choice.**
- b) **Discuss different methods of accessing information for HR-Audit.**
- c) **Explain the framework of HR-Scorecard for measuring HR effectiveness.**
- d) **Describe the process of competency mapping in brief.**

Q.3) Write Short Notes on (ANY TWO) (08)

- a) **HR-Audit as intervention**
- b) **Legal compliances in HR**
- c) **Human Capital Valuation**
- d) **Audit of Culture and Competencies**

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