

**Bharati Vidyapeeth
(Deemed to be University), Pune
School of Distance Education**

Name of the Assignment Setter:		Dr. Hema Mirji			
Course:	MBA(HR)	Class:	SDE	Semester:	IV

Subject:	Managerial Competencies and Career Development
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Q.1) Attempt ANY ONE of the Following (1000 Words) (10)

- a) **Explain Meaning and Significance of Managerial Competencies in career development.**
- b) **Describe the process of Competency Mapping for performance management.**

Q.2) Attempt ANY TWO of the Following (800 Words) (12)

- a) **Explain what is Person-Job Fit theory and Person-Environment Fit Theory.**
- b) **Describe the role of senior management for effective succession planning.**
- c) **Compare and Contrast Traditional career development with Protean career development.**
- d) **Describe the concept of career and various phases of career development and management.**

Q.3) Write Short Notes on (ANY TWO) (08)

- a) **Fast tracking benefits to industry**
- b) **Dual laddering and career plateauing**
- c) **Challenges in Competency mapping**
- d) **Training methods for competency development**

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