

**BHARATI VIDYAPEETH**  
**(DEEMED TO BE UNIVERSITY)**

**New Law College, Pune**

<b>Class :</b>	<b>Diploma in Labour Laws</b>
<b>Subject :</b>	<b>Paper I- Law Relating to Industrial Relations and Adjudication</b>

Q. 1	Write short note on any TWO of the following:	10
a)	Strike and lockout	
b)	Public Utility Service	
c)	Powers and duties of Labour Officers under the Bombay Industrial Relations Act, 1946	
Q. 2	Define Trade Union. Elaborate the provisions relating to privilege and immunities available to registered trade union under the Trade Union Act, 1926.	5
Q. 3	Explain the procedure for certification of standing orders framed by an industrial establishment under the Industrial Employment (Standing Order) Act, 1946.	5

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<b>Subject :</b>	<b>Paper II- Social Security Legislation</b>

Q. 1	Write short note on any <b>TWO</b> of the following:	10
a)	Powers and duties of Inspector under the Maternity Benefit Act, 1961.	
b)	Unpaid accumulation under the Bombay Labour Welfare Act, 1953.	
c)	Family Pensions Fund Scheme	
Q. 2	Evaluate the scope of the expression “Accident arising out of and in the course of employment” with regard to employer’s liability to pay compensation to his workmen under the Employees Compensation Act. 2010.	5
Q. 3	State the general Provisions of the Corporation, Standing Committee and Medical Benefit Councils under the Employee State Insurance Act, 1948	5

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<b>Class :</b>	<b>Diploma in Labour Laws</b>
<b>Subject :</b>	<b>Paper III- Law of Wages and Principles of Wage Fixation</b>

<b>Sr. No.</b>	<b>Activity</b>	<b>Topic</b>	<b>Marks 20</b>
1.	Case analysis (5 cases)	Any topic in Labour Laws	5
2.	Research paper writing	Contemporary issues in Labour laws	10
3.	Written assignment on	Object and scope of the Payment of Wages Act, 1936	5

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<b>Class :</b>	<b>Diploma in Labour Laws</b>
<b>Subject :</b>	<b>Paper IV- Legislation Affecting Conditions of Works.</b>

<b>Sr. No.</b>	<b>Activity</b>	<b>Topic</b>	<b>Marks 20</b>
1.	Case analysis (5 cases)	Any topic in Labour Laws	5
2.	Research paper writing	Contemporary issues in Labour laws	10
3.	Written assignment on	Provisions of 'Health & Welfare' of workers under the Factories Act 1948	5