

**Bharati Vidyapeeth**  
**(Deemed to be University), Pune**  
**School of Distance Education**

Assignment No.	1	Name of the Assignment Setter:			
Course:	MBA (HR)	Class:	MBA II	Semester:	III

Subject:	(MBA HR-05) Human Resource Planning & Procurement
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**Q.1) Attempt ANY ONE of the Following (1000 Words) (10)**

- a) Describe Influencing Factors in Manpower Planning
- b) Explain Job Analysis in detail.

**Q.2) Attempt ANY TWO of the Following (800 Words) (12)**

- a) Explain Performance Appraisal with examples.
- b) Describe Computerized Manpower Planning Information System.
- c) Discuss in detail Cohort Analysis.
- d) Explain the Job Enrichment/Job Enlargement with examples.

**Q.3) Write Short Notes on (ANY TWO) (08)**

- a) Modernisation
- b) Markov Models
- c) Diversification
- d) Succession Planning

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