

Bharati Vidyapeeth
(Deemed to be University), Pune
School of Distance Education

Assignment No.		Name of the Assignment Setter:	Dr.A.R Deshmukh		
Course code	HR01	Class:	MBA	Semester:	III

Subject:	TRAINING AND DEVELOPMENT
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Q.1) Attempt ANY ONE of the Following (1000 Words) (10)

- a) “A good manager should be successful coach of others managers”.
Discuss the statement.
- Training is affected by the dynamic changing environmental conditions.
- b) What are those constituents that contribute these changing environmental conditions?

Q.2) Attempt ANY TWO of the Following (800 Words) (12)

- a) How do you classify training needs? Explain with examples.
- b) The time management is important in the process of designing the training programme. Explain.
- c) Training and development is the heart of any business which cannot be outsourced. Discuss.
- d) What is the contribution of Donald Kirkpatrick to training evaluation?
Explain his four level model of training evaluation.

Q.3) Write Short Notes on (ANY TWO) (08)

- a) Coaching
- b) Brain Storming
- c) Sensitivity Training
- d) Role Play