

**Bharati Vidyapeeth
(Deemed to be University), Pune**

School of Distance Education

Assignment No.		Name of the Assignment Setter:		Shakti Sharma	
Course code	316	Class:	MBA	Semester:	III

Subject:	e HRM
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Q.1) Attempt ANY ONE of the Following (1000 Words) (10)

- a) Define E HRM. Explain the types of E HRM and its impact on the industry?
- b) What the difference between recruitment and selection process. Explain the E- recruitment process?

Q.2) Attempt ANY TWO of the Following (800 Words) (12)

- a) Explain training Process. How E-training process perform in current Industry?
- b) Explain the process and types of employee transfer?
- c) Benefits of E- learning?
- d) Explain E- performance management system?

Q.3) Write Short Notes on (ANY TWO) (08)

- a) Talent Poaching
- b) Job Enlargement
- c) On the job training
- d) E- selection process