

**Subject : Elective-VI : Organizational Development & Change Management
(Human Resource Management)**

Day : Friday

Date : 16/12/2016

S.D.E.



Time : 02.00 PM TO 05.00 PM

Max Marks : 70 Total Pages : 1

N.B.:

- 1) Attempt any **THREE** questions from Section –I and any **TWO** questions from Section –II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SAME** answer book.
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SECTION-I

- Q.1** What is Organizational Development? Give a brief on chronology of events in management and organizational thoughts. (14)
- Q.2** What do you mean by Planned Change? Give a brief account of any two models or theories of planned change. (14)
- Q.3** ‘Action Research is a vital component of any Organizational Development process’. Comment. (14)
- Q.4** Write a detailed note on Force Field Analysis. (14)
- Q.5** Write short notes on any **TWO** of the following: (14)
- a) Quality of Work Life Projects
 - b) Work Redesign
 - c) Trans- Organizational Development
 - d) Beckhard’s Confrontation Meeting

SECTION-II

- Q.6** What is Quality Circle? Before establishing quality circles for the first time in your organization, how will you go ahead about preparing your employees as team member of quality circles? (14)
- Q.7** Team Interventions are increasingly used in modern organization for optimization of production. Explain any one team building intervention in detail. (14)
- Q.8** Describe the conditions which must exist for the success of an Organizational Development programme in a large organization. (14)

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