

**Subject : Elective-VII : Strategic Human Resource Management (Human Resource Management)**

Day : Tuesday

Date : 14/06/2016



Time : 02.00 PM TO 05.00 PM

Max Marks : 70 Total Pages : 1

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N. B. :

- 1) Attempt **ANY THREE** questions from Section – **I** and attempt **ANY TWO** questions from Section – **II**.
  - 2) Figures to the right indicate **FULL** marks.
  - 3) Answers to both the sections should be written in the **SAME** answer book.
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**SECTION - I**

- Q. 1** Can organizational structures be hurdles to strategy implementation? Discuss (14) ways in overcoming structural hurdles.
- Q. 2** Discuss the process by which an organization needs to diagnose its (14) capabilities.
- Q. 3** Why is Change Management an important aspect in business strategy (14) formulation?
- Q. 4** “Strategy formation can be facilitated with the active role of the HR (14) department”. Discuss.
- Q. 5** Write short notes on **ANY TWO** of the following: (14)
- a) Role of Leadership in organizational strategy development
  - b) Organizational Culture
  - c) Business Strategy

**SECTION - II**

- Q. 6** Develop a measurement system to find out performance of individuals and (14) their contribution to strategy execution.
- Q. 7** Are you of the view that an ethical and transparent value system contributes to (14) sustainable growth and performance of organizations. If so, justify the same by quoting examples of present business organizations.
- Q. 8** An organization which was into manufacture of components of desktop (14) computers has now started its software solutions business and which is poised for a 100 % growth in the next one year? What organizational structure would you recommend to meet this growth?

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